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Scorecard for Commitment 15

FY2021/2022

End gender and other forms of discrimination by 2030 through enforcing the antidiscrimination laws and providing adequate budgetary allocations to institutions mandated to promote gender equality, equity and empowerment of women and girls

Key Achievements by GoK

Objective 1: To reduce violations of the principle of equality and freedom from discrimination for the Special Interest Groups

- Facilitation of legal redress to SIGs
- development and operationalization of the NGEC Complaints Handling Practice and Procedure Regulations (2022)
- processing and/or referral of 87 complaints
- handling of two alleged defilement cases in Nyandarua and Limuru
- 36 legal and policy frameworks reviewed at national level and 18 from counties

Objective 2: To enhance compliance with the principles of equality and inclusion in state and non-state actors

- 62 advisories issued to Government agencies to align their workplace policies, action plans, and activities to basic requirements of gender mainstreaming
- Two more advisories issued for greater participation of SIGs in political parties' processes
- 355 annual progress reports from government agencies collated and analyzed
- 9 international and regional instruments relating to SIGs, equality and nondiscrimination ratified and 9 national action plans developed

Objective 3: To promote public awareness on principles of equality and inclusion Achievements of state and non-state actors

- Promoted Participation and Inclusion of Special Interest Groups in the 2022 Electoral Processes: Monitoring Report of the 2021 Phase One of the Enhanced Mass Voter Registration;
- marked the first Decade of the National Gender and Equality Commission 2011-2021
- Report of the multi-stakeholder virtual consultative meeting, held in July 2020 on Child Pregnancies in the context of COVID-19 pandemic in Kenya:
- developed Factsheets targeting the key socializing agents for effective prevention and response to GBV
- A guide for enhancing the capacity of women and other special interest groups to participate in the 2022 electoral processes
- The Gender Mainstreaming guidelines in the public service for the 18th Cycle of the PC
- The National Monitoring and Evaluation Framework towards Prevention and Response of Gender Based Violence in Kenya, Second Edition, 2022







- establishment and strengthening Equality and Inclusion Technical Working Groups (E&ITWG) in 12 counties against a target of 10 counties
- 58 public education forums held to sensitize the public and Special Interest Groups on principles of equality and inclusion

Objective 4: To promote implementation of affirmative action policies

- Issued advisories to political players to increase political participation of SIGs, women and PWDs
- Developed guidelines to promote SIGs participation in political party processes
- Audited levels and trends of women involvement in the private sector and SIGs in political parties' nomination

Objective 5: To increase evidence-based decision making on issues of equality and inclusion through research and knowledge management

- 7 stakeholder consultative meetings held with key research actors on gender equality and inclusion leading to designing of key research activities
- development of a GBV monitoring and evaluation framework and incorporation of child marriage and FGM in the SGBV information system

Contribution of Development Partners, CSOs, Private Sector and Other Actors

- provision of technical and financial support for establishment and strengthening of equality and inclusion technical working groups, development of the databases and complaints handling systems, public education, conduct of audits, publications and disseminations
- support in the research activities, generation of evidence, and data on equality and inclusion
- community mobilization, delivery of public education programs, and dissemination of the publications and generation of evidence

Messages

- Gender violence is an offense punishable by law
- Gender violence robs a country of its socio-economic investments
- on average, children born in violent families also grow up to be violent

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